

Chester U3A's Disability Policy

Our policy has been developed in line with guidance from the Third Age Trust. We have appointed a Disability Officer, Joyce Carrington, who can be contacted at disability@chesteru3a.org.uk.

Chester U3A aims to be as inclusive as possible and to provide equal rights of access to our U3A activities, as far as practicable.

Many of our meetings are held in village halls, church halls and other public venues which are fully accessible. Some have hearing loops, including the venue for our monthly meetings. It is recommended that anyone with a hearing problem sits near the front of the hall and we do highlight this in our monthly newsletter.

However, a number of groups are held in private houses, where accessibility may be a problem. We advise that before joining a group you make contact with the Disability Officer or the group coordinator to discuss your needs and assess if the venue is suitable.

If a disabled member cannot attend a group of their choice, they might be assisted and encouraged to set up a group at a location suited to their needs.

Disabled Members may bring a carer with them to any group they attend. A carer will be covered by our Public Liability Insurance. This does not apply to professional carers, who should have their own insurance cover.

U3A trips and holidays. We are happy to include disabled members wherever possible. However it is important that any disabled member who wishes to travel makes their own arrangements for care sufficient for their needs. The organiser cannot be responsible for anyone who cannot manage without help.